

IMI

California Transparency in Supply Chains Act Disclosure Statement



This disclosure is made pursuant to the California Transparency in Supply Chains Act (CTSCA).

IMI plc, headquartered in England, serves as the ultimate parent company of the companies within the IMI group (together "IMI"). IMI is a specialist engineering company that designs, manufactures and services highly engineered products that control the precise movement of fluids. Our innovative technologies built around valves and actuators enable vital processes to operate safely, sustainably, cleanly, efficiently and cost effectively. We employ around 10,000 people, have manufacturing facilities in 19 countries and operate a global service network. IMI plc is listed on the London Stock Exchange and we are a constituent of the FTSE4Good Index. Further information is available at www.imiplc.com.

1. Verification

IMI verifies supply chains to evaluate risks relating to modern slavery, forced labour and human trafficking using internal onboarding and monitoring strategies and an independent third-party platform.

2. Audits

As part of our risk-based due diligence measures, any suppliers identified as high-risk must complete a self-assessment audit. Full on-site audits may be completed where a self-assessment audit identifies concerns or where additional assurance is required. Some audits may be conducted on an unannounced basis, depending on risk level and circumstances. IMI may also implement corrective actions or, if necessary, ethically terminate a supplier relationship where serious non-compliance is identified.

3. Certification

IMI expects all suppliers to comply with all relevant local legislation, including laws prohibiting forced, bonded, child or involuntary prison labour. All direct suppliers must sign the [IMI Supply Chain Code](#) to certify their compliance unless they can demonstrate that they have equivalent standards in place. The IMI Supply Chain Code includes a requirement for suppliers to cascade IMI's values to their own upstream suppliers.

4. Internal Accountability

IMI maintains standards and [reporting methods](#) for employees, third-party business partners, including suppliers. These standards are outlined in the [IMI Code of Conduct](#) ("Code"). Violations of the Code can have serious consequences and could result in disciplinary action, up to and including termination of employment or commercial relationships.

5. Training

Employees with supply-chain / procurement responsibility receive compulsory, targeted modern slavery training. All employees are required to successfully complete Code training that addresses responsible sourcing and human rights. The Code training undergoes regular reviews and updates as appropriate.

This CTSCA disclosure statement has been approved by the Board of Managers of IMI Critical Engineering LLC on 8th April 2026.