

9 May 2024

**IMI plc announces the results of the annual general meeting held on 9 May 2024
(LEI: 2138002W9Q21PF751R30)**

IMI plc announces that all resolutions were passed by the requisite majorities on a poll at the Company's Annual General Meeting held on Thursday 9 May 2024.

Resolutions	Votes For	% Votes For ¹	Votes Against	% Votes Against ¹	Total Votes Validly Cast	% of Issued Share Capital Voted ^{1,2,3}	Votes Withheld ²
Resolution 1 Receive Annual Report and Accounts	204,748,898	99.97%	53,734	0.03%	204,802,632	78.33	6,244,309
Resolution 2 Declaration of a dividend	211,042,327	100.00%	2,416	0.00%	211,044,743	80.72	2,198
Resolution 3 Approve Remuneration Report	203,488,396	96.43%	7,522,954	3.57%	211,011,350	80.70	35,591
Resolution 4 Approve Remuneration Policy	203,467,791	96.43%	7,534,408	3.57%	211,002,199	80.70	44,742
Resolution 5 Election of Jackie Callaway	211,003,482	99.99%	11,139	0.01%	211,014,621	80.70	32,320
Resolution 6 Re-election of Lord Smith of Kelvin	200,566,586	95.04%	10,456,548	4.96%	211,023,134	80.71	23,807
Resolution 7 Re-election of Thomas Thune Andersen	195,951,515	92.86%	15,074,105	7.14%	211,025,620	80.71	21,321
Resolution 8 Re-election of Caroline Dowling	200,822,189	95.16%	10,204,665	4.84%	211,026,854	80.71	20,087
Resolution 9 Re-election of Katie Jackson	206,812,269	98.00%	4,210,232	2.00%	211,022,501	80.71	24,440
Resolution 10 Re-election of Dr Ajai Puri	206,581,730	97.90%	4,434,505	2.10%	211,016,235	80.70	30,706
Resolution 11 Re-election of Isobel Sharp	207,175,398	98.18%	3,841,308	1.82%	211,016,706	80.70	30,235
Resolution 12 Re-election of Daniel Shook	208,848,388	98.97%	2,170,964	1.03%	211,019,352	80.71	27,589
Resolution 13 Re-election of Roy Twite	210,919,923	99.95%	98,709	0.05%	211,018,632	80.71	28,309
Resolution 14 Re-appointment of the auditor	210,988,784	99.98%	34,878	0.02%	211,023,662	80.71	23,279
Resolution 15 Authority to set auditor's Remuneration	210,993,401	99.99%	27,894	0.01%	211,021,295	80.71	25,646
Resolution 16 Authority to allot shares	187,651,276	89.35%	22,361,050	10.65%	210,012,326	80.32	1,034,615
Resolution 17 Authority to make political Donations	201,070,458	95.28%	9,952,991	4.72%	211,023,449	80.71	23,492
Resolution 18 Approval of the IMI Incentive Plan	204,518,863	96.92%	6,495,325	3.08%	211,014,188	80.70	32,753
Resolution 19 Approval of the IMI Sharesave Plan	208,963,705	99.06%	1,975,171	0.94%	210,938,876	80.68	108,065
Resolution A Authority to allot securities for cash for general financing	198,520,987	94.07%	12,504,117	5.93%	211,025,104	80.71	21,837
Resolution B Authority to allot securities for cash for specific financing	178,405,559	84.55%	32,611,725	15.45%	211,017,284	80.71	29,657
Resolution C Authority to purchase own Shares	209,778,209	99.45%	1,151,753	0.55%	210,929,962	80.67	116,979

Resolution D Notice of general meetings	195,268,772	92.53%	15,766,924	7.47%	211,035,696	80.71	11,245
Resolution E New Articles of Association	211,003,749	99.99%	19,541	0.01%	211,023,290	80.71	23,651

Notes:

1. The percentages above are rounded to two decimal places.
2. A vote withheld is not a vote in law and is not counted in the calculation of the proportion of votes “for” and “against” a resolution.
3. The number of ordinary shares in issue at 6.00 pm on 7 May 2024 (excluding treasury shares) was 261,466,760

A record of the results of the resolutions passed at the annual general meeting will also be available on the Company’s website at www.imiplc.com.

In accordance with the Listing Rules, a copy of the resolutions passed, other than ordinary business, will be submitted to the National Storage Mechanism and will be available for inspection at <https://data.fca.org.uk/#/nsm/nationalstoragemechanism>.

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