

8 May 2025

**IMI plc announces the results of the annual general meeting held on 8 May 2025  
(LEI: 2138002W9Q21PF751R30)**

IMI plc announces that all resolutions were passed by the requisite majorities on a poll at the Company's Annual General Meeting held on Thursday 8 May 2025.

Resolutions	Votes For	% Votes For <sup>1</sup>	Votes Against	% Votes Against <sup>1</sup>	Total Votes Validly Cast	% of Issued Share Capital Voted <sup>1,2,3</sup>	Votes Withheld <sup>2</sup>
<b>Resolution 1</b> Receive Annual Report and Accounts	194,817,954	99.98%	38,087	0.02%	194,856,041	76.95	4,576,083
<b>Resolution 2</b> Declaration of a dividend	199,428,116	100.00%	2,360	0.00%	199,430,476	78.75	2,116
<b>Resolution 3</b> Approve Remuneration Report	192,344,873	96.46%	7,066,479	3.54%	199,411,352	78.75	20,304
<b>Resolution 4</b> Election of Jamie Pike	189,627,708	95.09%	9,782,004	4.91%	199,409,712	78.75	22,412
<b>Resolution 5</b> Election of Anne Thorburn	199,381,928	99.99%	18,877	0.01%	199,400,805	78.74	31,319
<b>Resolution 6</b> Election of Victoria Hull	197,215,292	98.90%	2,185,582	1.10%	199,400,874	78.74	31,250
<b>Resolution 7</b> Re-election of Jackie Callaway	197,429,721	99.01%	1,974,520	0.99%	199,404,241	78.74	27,883
<b>Resolution 8</b> Re-election of Thomas Thune Andersen	196,861,317	98.73%	2,540,222	1.27%	199,401,539	78.74	30,585
<b>Resolution 9</b> Re-election of Katie Jackson	196,723,791	98.65%	2,689,520	1.35%	199,413,311	78.75	18,813
<b>Resolution 10</b> Re-election of Dr Ajai Puri	195,575,913	98.08%	3,826,239	1.92%	199,402,152	78.74	29,972
<b>Resolution 11</b> Re-election of Daniel Shook	198,156,911	99.37%	1,249,120	0.63%	199,406,031	78.75	26,093
<b>Resolution 12</b> Re-election of Roy Twite	199,270,914	99.93%	139,941	0.07%	199,410,855	78.75	21,269
<b>Resolution 13</b> Re-appointment of the auditor	199,355,416	99.97%	65,220	0.03%	199,420,636	78.75	11,488
<b>Resolution 14</b> Authority to set auditor's Remuneration	199,363,755	99.97%	52,901	0.03%	199,416,656	78.75	15,386
<b>Resolution 15</b> Authority to allot shares	179,716,963	90.12%	19,699,479	9.88%	199,416,442	78.75	15,682
<b>Resolution 16</b> Authority to make political Donations	192,847,420	96.71%	6,566,794	3.29%	199,414,214	78.75	17,910
<b>Resolution A</b> Authority to allot securities for cash for general financing	168,300,007	84.40%	31,109,072	15.60%	199,409,079	78.75	23,045
<b>Resolution B</b> Authority to allot securities for cash for specific financing	155,986,107	78.25%	43,365,292	21.75%	199,351,399	78.72	80,313
<b>Resolution C</b> Authority to purchase own Shares	199,272,293	99.93%	141,454	0.07%	199,413,747	78.75	18,789
<b>Resolution D</b> Notice of general meetings	187,452,879	94.00%	11,960,847	6.00%	199,413,726	78.75	17,669

Notes:

1. The percentages above are rounded to two decimal places.
2. A vote withheld is not a vote in law and is not counted in the calculation of the proportion of votes "for" and "against" a resolution.
3. The number of ordinary shares in issue at 6.00 pm on 6 May 2025 (excluding treasury shares) was 253,229,526

**Special Resolution B: Authority to allot securities for cash for specific financing**

While the Board is pleased that all other resolutions were supported by a significant majority of shareholders, Special Resolution B was approved with a 78.25% majority.

The Board actively engages with shareholders on a range of governance matters. This ongoing dialogue has enhanced the Board's understanding of shareholder perspectives and provided shareholders with additional context to support understanding of the Board's decisions. In the coming months, we will continue these engagements and, in accordance with the UK Corporate Governance Code, will publish a statement within six months of today's Annual General Meeting detailing the outcomes of these engagements and any resulting actions.

A record of the results of the resolutions passed at the annual general meeting will also be available on the Company's website at [www.imiplc.com](http://www.imiplc.com).

In accordance with the UK Listing Rules, a copy of the resolutions passed, other than ordinary business, will be submitted to the National Storage Mechanism and will be available for inspection at <https://data.fca.org.uk/#/nsm/nationalstoragemechanism>.

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