



IMI plc
Lakeside
Solihull Parkway
Birmingham Business Park
Birmingham
B37 7XZ

Registered in England and Wales
No. 714275

6 May 2021

Dear Shareholder

On 22 April 2021, Ernst & Young LLP ("EY") provided the Company with a letter confirming that it would be ceasing to hold office as auditor of IMI plc as a consequence of the Company's proposal to appoint Deloitte as auditor at the Annual General Meeting on 6 May 2021. I enclose a copy of the letter of resignation from EY, which we are required to send to you under the Companies Act 2006.

Yours faithfully

A handwritten signature in black ink, appearing to be 'John O'Shea'.

John O'Shea
Company Secretary



Ernst & Young LLP
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IMI plc
Attn: The Directors
Lakeside
Solihull Parkway
Birmingham Business Park
Birmingham
B37 7XZ

22 April 2021

Dear Sirs and Madams,

Re: IMI plc
Company Registered Number: 00714275

In accordance with section 516 of the Companies Act 2006, we write to notify you that we are ceasing to hold office as auditor of IMI plc. This takes effect from the date on which you receive this letter.

In accordance with section 519(1) of that Act, we are ceasing to hold office following a competitive tender and another firm of auditors has been appointed.

We are required to send a copy of this statement to the appropriate audit authority in accordance with section 522 of the Act, and send a copy to the registrar in accordance with section 521 of the Act. We draw your attention to the fact that IMI plc has its own statutory obligations where an auditor has ceased to hold office (as detailed, in particular, in sections 520 and 523 of the Act).

If you have any questions in respect of your legal obligations, we recommend that you seek independent legal advice.

Yours faithfully,

Ernst & Young LLP
ICAEW Registration Number – C009126168